

Capital District Softball Umpires Assn.

Serving the amateur softball community of NY State's Capital District

Fellow CDUSA Members,

BYLAWS

- ARTICLE II - DUTIES OF THE EXECUTIVE COMMITTEE
 - Have the power and authority over affairs of the association during the interim between meetings and the off-season.
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- Proposal #1
 - The use of membership email addresses for the mass dissemination of member information **and/or** official CDSUA business will be the sole responsibility of the President/Chairperson **and/or** Secretary. Any and all communication using these means **MUST** be approved by the office of the President/Chairperson.
 - Rationale
 - Overwhelming support to eliminate the use of a mass email distribution list for anything other than CDSUA, USA Softball and NYSSO business
 - Overwhelming support to maintain a level of privacy for all members.
 - Overwhelming support to eliminate unnecessary email traffic in personal email inboxes.
 - Eliminates the distribution of, and opportunity for, misconceptions, misinterpretations, and misinformation.
 - ARTICLE V - DISCIPLINARY ACTION, PROCEDURES & APPEALS
 - In situations where the Executive Committee has been required to consider disciplinary action against a member...

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- Proposal #2
 - Replace the current language to indicate a more accurate set of guidelines for grievances and disciplinary actions. Add new language (see document)
 - Rationale
 - Overwhelming support to change current language to address the need for stronger guidelines for Grievances, Grievance Resolution Procedures and Discipline of Members.

- ARTICLE IV – OFFICERS, EXECUTIVE COMMITTEE AND ELECTIONS
 - C. Elections
 - 8. Newly elected Officers and Representatives shall assume their duties on January 1 following their election.
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- Proposal #3
 - Modify to: Assume their duties to the date of the June business meeting (local AND for Officers) instead of January 1.
- Rationale
 - Overwhelming support to better align with the organizational meeting structure we have in place with the Executive Board.
 - Overwhelming support to modify the current setup as it is too drawn out for succession of elected officials.
 - Overwhelming support to create a seamless and speedy transition period with elected people. Currently, those elected are not yet serving in their role for 7-10 months after being elected.